

**GIRLS
WITH
SKILLS**



**GUIDE FOR
PARENTS/CARERS**

Arnold Clark





APPRENTICESHIPS

Why they could be the right fit for your child

Your child has lots of options when they leave school, so it can feel a bit overwhelming for both pupils and parents when deciding which path to take. There's often a misconception that apprenticeships take second place to further education, but this couldn't be further from the truth.

An apprenticeship is a **FANTASTIC OPPORTUNITY** for young people to start earning and learning as soon as they leave school, as well as gaining valuable experience in the workplace. They're also guaranteed an industry-recognised qualification which gives them a real advantage in their future career.

WHAT IS GIRLS WITH SKILLS?

Girls with Skills is a fast-track apprenticeship programme, and is part of our initiative to encourage more girls into the automotive industry.

This short, two-stage programme bypasses the traditional application process and allows quicker access to a full apprenticeship, beginning in September 2024.

STAGE 1

- Take part in basic mechanical, bodyshop and customer service tasks.
- Experience the facilities and meet the trainers and assessors.
- Hear from our apprentices, past and present, about what they can expect when they begin their apprenticeship.
- Meet our Early Careers team.
- Experience apprenticeship tests.

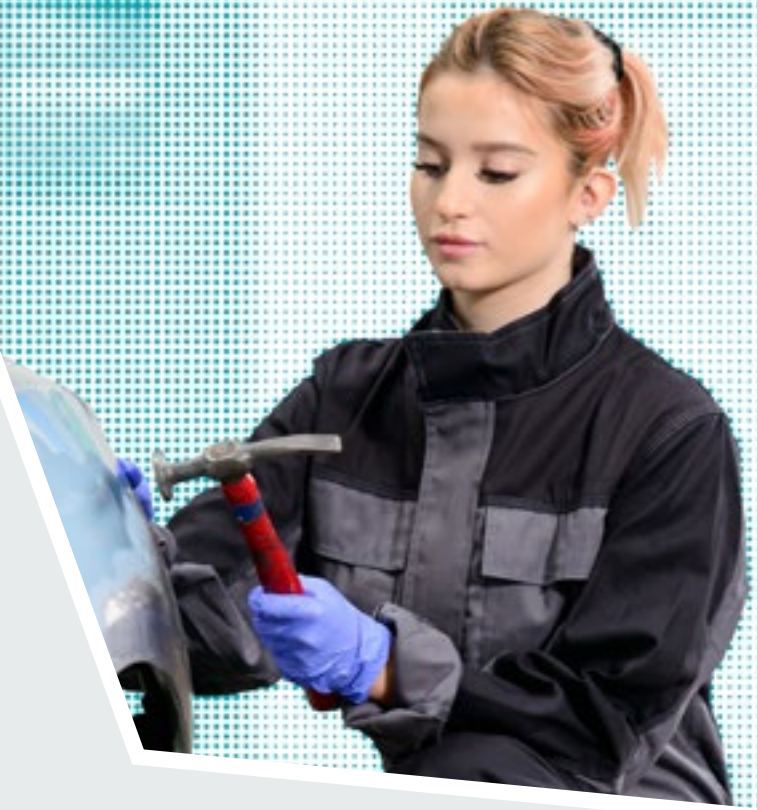
STAGE 2

- After their visit to GTG, we'll offer participants the unique opportunity to test-drive their future career by taking part in a week's work experience in an Arnold Clark branch. This will take place between January and March, however we're happy to be flexible about this.
- They'll be in touch with our Early Careers team who will make sure they're supported throughout their work experience.



WHAT HAPPENS NEXT?

If they have been successful in securing an apprenticeship, they'll start their career with Arnold Clark in September 2024.



91%

WHY CHOOSE AN ARNOLD CLARK APPRENTICESHIP?

- Apprenticeships lead to jobs - **91%** of Arnold Clark apprentices continued into full-time employment after becoming qualified.
- Students receive continuous training, mentoring and support from our dedicated staff.
- Opportunity to take part in extracurricular activities, such as the Scottish Apprenticeship Challenge.
- Arnold Clark offers a fantastic employee benefits package, including discounts on new and used cars, life assurance and private healthcare.
- We will provide **FREE DRIVING LESSONS** and cover two attempts at both the theory and practical driving test for apprentices once they reach the second year of their apprenticeship.

WE OFFER APPRENTICESHIPS IN:

- Mechanical workshop
- Parts
- Body repair and paint workshop
- Aftersales Customer Advisor



ENTRY REQUIREMENTS

- Age 16 or over
- Keen to learn
- Must have achieved or be working towards National 4 in Maths, English and one other subject.

CONTACT INFORMATION

For more information, please contact
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