

**GIRLS
WITH
SKILLS**



**GUIDE FOR
SCHOOLS**

Arnold Clark





INTRODUCTION

With so many options available to pupils leaving school, it can sometimes be overwhelming when deciding which path to take.

There is a common misconception that apprenticeships take second place to further education, but this couldn't be further from the truth.

An apprenticeship is a **FANTASTIC OPPORTUNITY** for young people **TO START EARNING AND LEARNING** as soon as they leave school, as well as gaining valuable experience in the workplace. They're also guaranteed an industry-recognised qualification which gives them a real advantage in their future career.



BACKGROUND

It's a fact that men outnumber women in the automotive industry. At Arnold Clark, women only make up 24% of employees. We want to change this, and over the next three years we aim to increase the number by 5%. With an improved gender balance in mind, we're looking to recruit **TALENTED AND MOTIVATED** students for our award-winning apprenticeship programme.

WHAT IS GIRLS WITH SKILLS?

Girls with Skills is a fast track path to an apprenticeship programme with Arnold Clark.

It consists of a short, two-stage programme which bypasses the traditional application process and allows quicker access to a full apprenticeship.

This offers students the **UNIQUE OPPORTUNITY** to get a real taste of our apprenticeships and get onto the career ladder quickly.



WHAT CAN PUPILS EXPECT?

STAGE 1

We'll be hosting interactive sessions at our state-of-the-art GTG training facility in November.

- Take part in basic mechanical, bodyshop and customer service tasks.
- Experience the facilities and meet the trainers and assessors.
- Hear from our apprentices, past and present, about what they can expect when they begin their apprenticeship.
- Meet our Early Careers team.
- Experience apprenticeship tests.

STAGE 2

- After their visit to GTG, we'll offer them the unique opportunity to test-drive their future career by taking part in a week's work experience in an Arnold Clark branch.
- This will take place in January – March – however, we're happy to be flexible on dates.
- They'll be in touch with our Early Careers team who will make sure they're supported throughout their work experience.



WHAT HAPPENS NEXT?

If they have been successful in securing an apprenticeship, they'll start in September 2024.



GIRLS WITH SKILLS

WHY CHOOSE AN ARNOLD CLARK APPRENTICESHIP?

- Apprenticeships are a great way to **BUILD CONFIDENCE AND EXPERIENCE**, while helping students to progress further in their career.
- Young people can earn while they learn.
- Students can combine on-the-job training with classroom learning to gain practical workplace experience.
- Opportunity to take part in extra curricular activities, such as the Scottish Apprenticeship Challenge.
- Successful apprentices receive a valid and accredited qualification.
- Apprenticeships lead to jobs – **91%** of Arnold Clark apprentices continued into full-time employment after becoming qualified.
- Students receive continuous training, mentoring and support from our dedicated staff.
- Arnold Clark offers a fantastic employee benefits package, including discounts on new and used cars, life assurance and private healthcare.

ENTRY REQUIREMENTS

- Age 16 or over
- Keen to learn
- Must have achieved or be working towards National 4 in Maths, English and one other subject.

CONTACT INFORMATION

For more information, please contact
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